

## **PRIVACY POLICY**

The protection of personal data is important to us. Then and in compliance with the provisions of the current Spanish and European legislation on the protection of personal data, which regulates the right of information in the collection and processing of personal data. We inform you about the processing of personal data that the participating companies perform, within the Serenade Project (hereinafter the Companies). In the event that further processing of personal data takes place in the future, Companies will inform you about this.

### **Contact Person:**

If you have any questions about data protection or about the processing of your personal data by Companies, you can send an email to [recruitment@serenade-project.eu](mailto:recruitment@serenade-project.eu).

### **1. Controller of the processing of personal data**

The following companies are controllers for the processing of your personal data:

- BSH Electrodomésticos España, S.A (ID ESA28893550 and registered office in Ronda del Canal Imperial de Aragón, nº 18-20, 50197 Zaragoza, Spain)
- University of Zaragoza (ID ESQ5018001G and registered office in Pedro Cerbuna 12, 50009 Zaragoza, Spain)
- Saarland University | Universität des Saarlandes (uni-saarland.de) (DE138117521 and registered office in Saarland University Campus, 66123 Saarbrücken, Germany))
- Startseite - 3S GmbH (3s-ing.de) (ID DE249755965 and registered office in Saar-Lor-Lux Straße 11, 66115 Saarbrücken, Germany)
- Università di Padova (unipd.it) (ID IT00742430283 and registered office in VIII Febbraio 48, 2, 35122 Padova, Italy)
- Sirmax S.p.a. (ID IT00168180248 and registered office in Viale dell'Artigianato 42, 35013 Cittadella, Italy)
- Flemish Institute for Technological Research – VITO (ID BE0244195916 and registered office in Boeretang 200, 2400 Mol, Belgium)
- Galloo (ID BE0422834084 and registered office in Wervikstraat 320, B-8930 Menen, Belgium)
- BOSCH Sensortec (ID DE183276693 and registered office in Gerhard-Kindler-Strasse 9, 72770 Reutlingen, Germany)
- University of Leuven (ID BE0419052173 and registered office in Oude Markt 13 - bus 5005, 3000 Leuven, Belgium)

### **2. Purposes of the data processing**

Companies process your personal data for the following purposes:

- Collection of personal data for selection of candidates.
- Selection process and incorporation of candidates in the company.

### **3. Categories of personal data**

In most cases, are you who provides directly to the Companies the personal data. The personal data processed are:

- Contact details (first name, surname, address and telephone number, email),

- Image,
- Personal data included in Curriculum Vitae
- Residency information for the last three years.

#### **4. Legal basis for the processing**

The processing that the Companies perform on your personal data, are legitimated by the execution of the contract in which the interested party is party or for the application on request of pre-contractual measures. However, for certain processing activities, your consent is required, in which case you will be expressly requested.

Finally, certain treatments are carried out to comply with certain legal obligations.

#### **5. Recipients of personal data**

Companies are the only recipients of your personal data. The initial collection of data to be able to participate in the selection process is carried out by BSHE-E. For this reason, BSHE-E signs with each Company an agreement for the communication of the data, whereby every Party undertakes to comply with the legislation in force and to apply the technical and organizational security measures necessary to protect your personal data.

#### **6. Term of retention of personal data**

The Companies will keep your personal data as long as it is necessary to fulfill the purposes indicated above and even later, during the legally established deadlines for the fulfillment of legal obligations. In the event that you are not selected, your personal data will be deleted once the process is finished.

#### **7. Rights of protection of personal data**

##### Right of access

You have the right to access your data in order to know what personal data the Companies are processing about you. To do this, send an email to [recruitment@serenade-project.eu](mailto:recruitment@serenade-project.eu).

##### Right of rectification or deletion of data

You have the right to request the rectification of inaccurate personal data that are the subject of processing by the Companies or, even, to request its deletion when, among other reasons, the data were no longer necessary for the purposes that they were collected and unless the Companies must keep them to comply with legal and/or contractual obligations.

##### Right to request limitation of data processing.

Under certain circumstances, you have the right to request the limitation of the processing of your data, in which case we inform you that we will only keep them for the exercise or defense of claims as provided for in the General Data Protection Regulation.

##### Right to object to data processing.

You have the right to object, for reasons related to your particular situation, to the processing of your personal data based on the legitimate interest of the Companies. In this case, the

Companies would cease to treat them unless there are compelling legitimate reasons, or for the exercise or defense of possible claims.

#### Right to withdraw consent

If you have given your consent to a particular treatment, you may revoke it at any time. The lawfulness of the treatment performed until the moment of revocation will not be affected.

#### Right to complain to a supervisory authority

You can file a data protection complaint with the competent supervisory authority. To do this, you can contact the **Spanish Data Protection Agency (AEPD)** [www.agpd.es](http://www.agpd.es)